



**Please mail to:**  
 NFTA-Human Resource Department  
 181 Ellicott Street  
 Buffalo, NY 14203  
 (716) 855-6500

**HR Use Only:**

Applicant #: \_\_\_\_\_

Payment #: \_\_\_\_\_

**025-26-N BNIA Aircraft Rescue Firefighter Cover Sheet**

|                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Last Name:                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| First Name:                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Middle Name:                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Social Security Number:                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Birthdate:                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Phone Number:                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Street Address:                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| City:                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| State:                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Postal Code:                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Email Address:                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Ethnicity: <i>Check the single box that applies</i> | <input type="checkbox"/> American Indian or Alaska Native<br><input type="checkbox"/> Asian<br><input type="checkbox"/> Black or African American, Non-Hispanic<br><input type="checkbox"/> Hispanic or Latino<br><input type="checkbox"/> Native Hawaiian or Other Pacific Islander<br><input type="checkbox"/> White, Non-Hispanic<br><input type="checkbox"/> Two or More Races: All persons who identify with more than one of the above five races. |
| Gender:                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| How did you learn of this position?                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

**Application Checklist:**

- \$25 Certified check, money order, or personal check made payable to the NFTA
  - This fully completed cover sheet
  - Fully completed NFTA application

For more information regarding the upcoming exam and a copy of the exam study guide, please visit [nfta.com/careers/fire](http://nfta.com/careers/fire)



Niagara Frontier Transportation Authority | 181 Ellicott Street, Buffalo, NY 14203 | (716) 855-6500 | nfta.com

## EMPLOYMENT APPLICATION

Thank you for your interest in a position with the Niagara Frontier Transportation Authority (NFTA), or its wholly owned subsidiary, Niagara Frontier Transit Metro System, Inc. ("Metro"). NFTA and Metro are equal opportunity employers with policies of non-discrimination on the basis of legally protected characteristics. All people with disabilities are encouraged to apply.

### Completed applications may be:

**Mailed or physically dropped off to:** Attn: Human Resources, Niagara Frontier Transportation Authority,  
181 Ellicott Street Buffalo, NY 14203

|                                                                                                                                                                                                       |                                                                                                                                                                                                |                                                                                                                 |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|--|
| Date of Application:                                                                                                                                                                                  |                                                                                                                                                                                                | <b>Job Code (For HR Use Only)</b>                                                                               |  |
| Job Applying For:                                                                                                                                                                                     |                                                                                                                                                                                                | Job Number:                                                                                                     |  |
| <b>PERSONAL</b>                                                                                                                                                                                       |                                                                                                                                                                                                |                                                                                                                 |  |
| Name (First, Middle, Last)                                                                                                                                                                            |                                                                                                                                                                                                |                                                                                                                 |  |
| Is additional information relative to a change of name, use of an assumed name, or nickname necessary to allow a check of your work records? <input type="checkbox"/> Yes <input type="checkbox"/> No |                                                                                                                                                                                                |                                                                                                                 |  |
| If yes, explain _____                                                                                                                                                                                 |                                                                                                                                                                                                |                                                                                                                 |  |
| Address (Number, Street)                                                                                                                                                                              |                                                                                                                                                                                                | City, State, Zip                                                                                                |  |
| Previous Address (if less than 7 years at current address)                                                                                                                                            |                                                                                                                                                                                                | City, State, Zip                                                                                                |  |
| Cell Phone                                                                                                                                                                                            | Home Phone                                                                                                                                                                                     | Email Address                                                                                                   |  |
| Date you are available for work                                                                                                                                                                       | Are you at least 18 years of age?<br><input type="checkbox"/> Yes <input type="checkbox"/> No<br>If no, do you have a work permit?<br><input type="checkbox"/> Yes <input type="checkbox"/> No | Are you authorized to work in the United States?<br><input type="checkbox"/> Yes<br><input type="checkbox"/> No |  |
| Were you previously employed by the NFTA or Metro?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please state dates of employment and position(s) held:                         |                                                                                                                                                                                                |                                                                                                                 |  |
| List any friends or relatives working for the NFTA or Metro:                                                                                                                                          |                                                                                                                                                                                                |                                                                                                                 |  |
| 1. _____<br>Name Relationship                                                                                                                                                                         |                                                                                                                                                                                                |                                                                                                                 |  |
| 2. _____<br>Name Relationship                                                                                                                                                                         |                                                                                                                                                                                                |                                                                                                                 |  |

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All people with disabilities are encouraged to apply

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**EDUCATION**

Do you have a high school diploma?

☐ Yes ☐ No

Do you have a GED?

☐ Yes ☐ No**Level****Name of School  
City, State****Number of years  
attended****Did you graduate****Degree/Certificate  
Attained**

High School/GED

☐ Yes ☐ No

College/Graduate/Other

☐ Yes ☐ No**MILITARY EXPERIENCE**Have you ever served in the U.S. Military? ☐ Yes ☐ No

If yes, what branch? \_\_\_\_\_

Dates of duty \_\_\_\_\_ to \_\_\_\_\_

Rank at discharge \_\_\_\_\_

Please describe duties; include training and schools completed

**DRIVER'S LICENSE**Do you possess a valid NYS Driver's License? ☐ Yes. ☐ No **License number** \_\_\_\_\_ **Class** \_\_\_\_\_Do you have a CDL? ☐ Yes ☐ No **or** CDL Permit? ☐ Yes ☐ NoHave you had a driver's license in any state other than NY in the past 3 years? ☐ Yes ☐ No

If yes, where? \_\_\_\_\_

Have you been convicted of any moving violations in **any state** in the past 10 years? ☐ Yes ☐ No.

If yes, please give details: \_\_\_\_\_

How many years experience do you have driving:

-a personal vehicle \_\_\_\_\_ years

-a commercial vehicle \_\_\_\_\_ years

-a passenger bus or heavy truck \_\_\_\_\_ years

-a light truck or van \_\_\_\_\_ years

**COMPLETE THIS SECTION IF YOU ARE SEEKING A CLERICAL POSITION**Are you familiar with: Microsoft Word ☐ Yes ☐ NoExcel ☐ Yes ☐ NoPower Point ☐ Yes ☐ NoAccess ☐ Yes ☐ No

What is your typing speed? \_\_\_\_\_ wpm

**ALL APPLICANTS**Have you ever been terminated or asked to resign from any employer? ☐ Yes ☐ No

If yes, please explain \_\_\_\_\_

**EMPLOYMENT HISTORY**

List all of your employment for the **past 10 years**. Begin with your current or most recent employer. Attach additional paper if necessary.

|                                                                                                                                                                                    |              |                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------------|
| Name of Employer                                                                                                                                                                   | Date From    | To                 |
| Address                                                                                                                                                                            | City, State  | Zip                |
| Position Held                                                                                                                                                                      | Duties       |                    |
| Supervisor's Name and Title                                                                                                                                                        | Phone Number | Reason for Leaving |
| Is this company still in business? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |              |                    |
| Name of Employer                                                                                                                                                                   | Date From    | To                 |
| Address                                                                                                                                                                            | City, State  | Zip                |
| Position Held                                                                                                                                                                      | Duties       |                    |
| Supervisor's Name and Title                                                                                                                                                        | Phone Number | Reason for Leaving |
| Is this company still in business? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |              |                    |
| Name of Employer                                                                                                                                                                   | Date From    | To                 |
| Address                                                                                                                                                                            | City, State  | Zip                |
| Position Held                                                                                                                                                                      | Duties       |                    |
| Supervisor's Name and Title                                                                                                                                                        | Phone Number | Reason for Leaving |
| Is this company still in business? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |              |                    |

**PROFESSIONAL REFERENCES**

|      |         |       |              |
|------|---------|-------|--------------|
|      |         |       |              |
| Name | Address | Phone | Relationship |
|      |         |       |              |
| Name | Address | Phone | Relationship |
|      |         |       |              |
| Name | Address | Phone | Relationship |

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## **VOLUNTARY SELF-IDENTIFICATION FORM**

The Niagara Frontier Transportation Authority, and its wholly owned subsidiary, Niagara Frontier Transit Metro System, Inc. ("Metro"), are equal opportunity employers with policies of non-discrimination on the basis of legally protected characteristics.

The NFTA and Metro comply with federal and state regulations pertaining to affirmative action, equal opportunity, and non-discrimination. The following information is requested for periodic state and federal government reporting only and will be kept confidential. Completing this form is voluntary, and we hope that you will choose to do so. Your answers are confidential and no one making a hiring decision will see them. Your decision to complete this form and your answers will not harm you in any way.

|                                                                                                                                                                                                                                                                                                                                     |                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Name (optional)                                                                                                                                                                                                                                                                                                                     | Gender <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> X |
| How did you learn of this position:<br><input type="checkbox"/> NFTA or Metro Employee <input type="checkbox"/> Job Fair-Specify _____<br><input type="checkbox"/> Employment Referral Agency <input type="checkbox"/> Internet-Specify _____<br><input type="checkbox"/> NFTA Website <input type="checkbox"/> Other-Specify _____ |                                                                                                 |
| <b>Federal Ethnicity Categories</b>                                                                                                                                                                                                                                                                                                 |                                                                                                 |
| <input type="checkbox"/> American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), who maintains tribal affiliation or community attachment.                                                                                                 |                                                                                                 |
| <input type="checkbox"/> Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.                                                 |                                                                                                 |
| <input type="checkbox"/> Black or African American, Non-Hispanic: A person having origins in any of the black racial groups of Africa.                                                                                                                                                                                              |                                                                                                 |
| <input type="checkbox"/> Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term "Spanish origin" can be used in addition to "Hispanic or Latino."                                                                                |                                                                                                 |
| <input type="checkbox"/> Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands                                                                                                                                                         |                                                                                                 |
| <input type="checkbox"/> White, Non-Hispanic: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.                                                                                                                                                                                   |                                                                                                 |
| <input type="checkbox"/> Two or More Races: All persons who identify with more than one of the above five races.                                                                                                                                                                                                                    |                                                                                                 |

### **Definition:**

An individual with a disability: A person who (1) has a physical or mental impairment which substantially limits one or more major life activities; (2) has a record of such an impairment; or (3) is regarded as having such an impairment. This definition is provided by the Rehabilitation Act of 1973, as amended (29 U.S.C. 701, et seq.).

**Please check one of the boxes below**

- ☐ Yes, I have a disability, or have had one in the past
- ☐ No, I do not have a disability and have not had one in the past
- ☐ I do not want to answer

**\*\*Have you ever been convicted of a criminal offense?** ☐ Yes ☐ No  
If yes, specify: date of conviction (s); disposition (s); court(s)

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**\*\* A criminal conviction is not an absolute bar to employment with the NFTA or Metro but will be considered with regard to the job for which you are applying, and the reasonableness of the risk presented.**

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**FOR APPLICANTS OF AIRCRAFT RESCUE FIREFIGHTER POSITIONS ONLY**

**AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION**

I, \_\_\_\_\_ do hereby authorize full release and disclosure of any and all records concerning myself to the NIAGARA FRONTIER TRANSPORTATION AUTHORITY and its appointed agent(s), whether said records are public, private or confidential in nature.

The intent of this authorization is to give my consent for full and complete disclosure of records from educational institutions, financial or credit institutions (including records of deposits, withdrawals, and balances of checking and savings accounts and loans); records of commercial or retail credit agencies (including credit ratings); medical and psychiatric treatments and consultations, including psychological testing or evaluation; hospital; clinics; private practitioners; U.S. Armed Forces clinics and hospitals; U.S. Veterans Administration; public utility companies; employment and pre-employment records (including any and all background investigations, efficiency ratings, complaints or grievances against me, and salary records); any other financial statements and records, wherever filed; records of complaints, arrests, trial and/or convictions for alleged or actual violations of the law (including criminal and traffic records, complaints of a civil nature made by or against me in any case I presently have, or have had an interest).

The intent of this authorization is to provide full and free access to my background history for the specific purpose of pursuing a background investigation which may provide pertinent data for the NIAGARA FRONTIER TRANSPORTATION AUTHORITY to consider in determining my suitability for employment with the NIAGARA FRONTIER TRANSPORTATION AUTHORITY FIRE DEPARTMENT, and the identification of the sources of information enumerated above is not intended to deny access to records not specifically identified.

I understand that any information obtained during this investigation may be released by the NIAGARA FRONTIER TRANSPORTATION AUTHORITY to professional offices/individuals inside and outside of the Authority who are involved in the evaluation and hiring process. All such information shall be held in the strictest confidence and will not be released to any other parties without the express approval of the Applicant, or in response to a lawful court order or subpoena or in the defense of any lawsuit concerning my application for selection for or rejection from employment.

I understand that information obtained by this investigation, developed directly or indirectly, in whole or in part, from this release will be considered in determining my suitability for employment by the NIAGARA FRONTIER TRANSPORTATION AUTHORITY. A copy of this release form will be considered valid, even though the copy does not contain an original of my signature.

I hereby release all parties furnishing information under this Authorization from any and all liability for damages that may result from furnishing such information to, or the use or disclosure of such information by, the NIAGARA FRONTIER TRANSPORTATION AUTHORITY and its officers and agents.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE SIGNED